



CWTP

Ohio Child Welfare
Training Program



Advancing
Excellence
in Learning

2018 Annual Report

Advancing Excellence

In 2018, the Ohio Child Welfare Training Program (OCWTP) met federal standards for quality, as determined by the Child and Family Services Review (CFSR).

OCWTP also made an impact in the following areas:

Casework Practice

We improved Ohio's assessment and case-planning outcomes by

- ▶ Expanding training of the Comprehensive Assessment and Planning Model (CAPMIS) for practitioners, support staff, and OCWTP trainers
- ▶ Tracking CAPMIS training effectiveness to ensure ongoing quality and improvement of the model
- ▶ Supporting long-term retention after CAPMIS training through follow-up learning prompts and coaching



Founded in 1986, the Ohio Child Welfare Training Program (OCWTP) is a comprehensive, competency-based in-service training system that promotes learning excellence for child welfare staff and caregivers.



Foster Care Practice

We enhanced best practice in foster caregivers by

- ▶ Creating a new systematic way to collect individual training needs assessment (ITNA) data for foster caregivers
- ▶ Using ITNA data to offer learning activities or develop new ones to meet those needs
- ▶ Increasing foster caregiver skills and stabilizing placements through individualized coaching

Substance Abuse Training

We enhanced behavioral health outcomes for families by

- ▶ Providing more opportunities for trainees to learn directly from behavioral health professionals
- ▶ Training staff and caregivers across the state on the standardized curriculum Supporting Families with Substance Use, Mental, and Co-Occurring Disorders
- ▶ Adapting the workshop Understanding Birth Parent Addiction and the Impact on the Children in Your Home to a live distance learning format to reach more caregivers

Learning Science Application

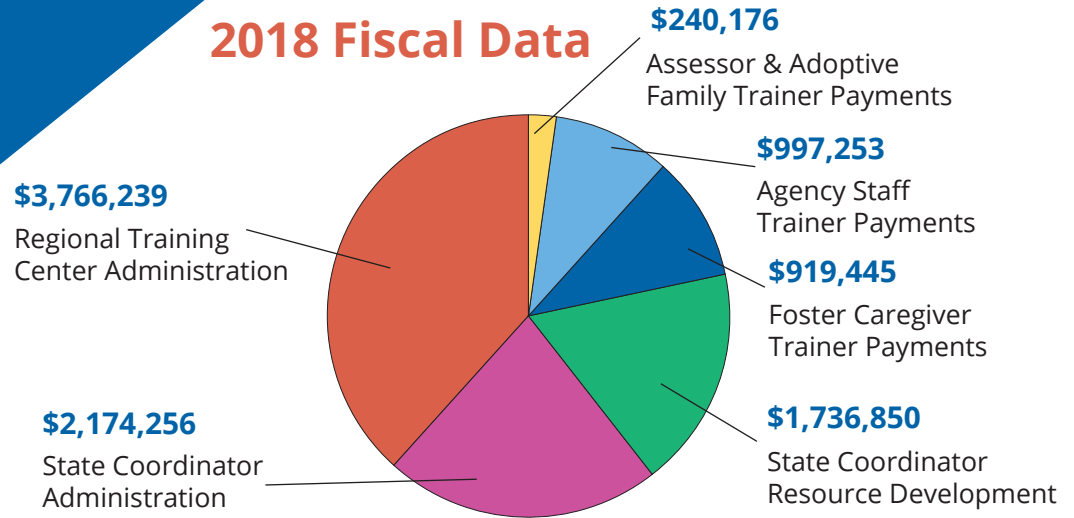
We continued our work to advance and amplify learning by

- ▶ Helping trainers implement retention strategies before, during, and after training
- ▶ Developing tools such as post training prompts to help learners get the most out of training
- ▶ Automating delivery of post-training exercises to keep learning fresh for real-world applications

The OCWTP is a collaborative effort of the [Ohio Department of Job and Family Services \(ODJFS\)](#), the [Public Children Services Association of Ohio \(PCSAO\)](#), [eight Regional Training Centers \(RTCs\)](#) throughout Ohio, and the [Institute for Human Services \(IHS\)](#).

OCWTP By the Numbers

2018 Fiscal Data



79,125 Participants, referring to the number of seats filled, not necessarily number of unique attendees

4,986 Learning Events Conducted, including classroom trainings, learning labs, and GAP sessions

559 Coaching Hours Delivered for Staff, Caregivers, and Executives

4,510 Hours of Distance Learning Provided, Including:

4,440 Hours of Self-Directed Training: Participants complete these on-demand, interactive courses on their own, anytime from anywhere via internet access.

60 Hours of Virtual Classroom Training: Participants meet as a group live online with a trainer for an engaging and interactive learning experience.

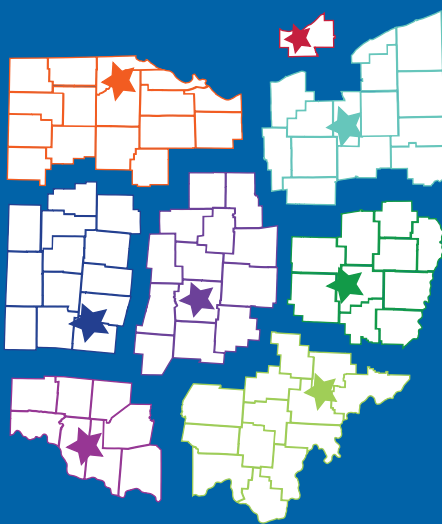
9 Hours of Blended Learning: Self-directed and virtual classroom training are combined to allow for increased skill-building, reflection, retention, and application.

1 Webinar to 72 Participants: Short online sessions are designed to connect larger audiences with subject matter experts in high-need topic areas.

8 Ohio Universities Participating with

75 Graduates in the University Partnership (UPP) Program

Regional Training Centers



The OCWTP's eight Regional Training Centers (RTCs) are responsible for the budgeting, scheduling, registration, and administration of child welfare-related training within its region.

RTCs identify and address the training needs of staff and caregivers by developing strong partnerships with their constituent agencies.

★ Denotes location of RTC

Western Ohio Regional Training Center

	Staff	Caregiver	Combined†
Training Hours	1,589	618	69
Participants*	3,024	2,399	186
Total Funds	\$462,070		



Central Ohio Regional Training Center

	Staff	Caregiver	Combined†
Training Hours	3,174	1,488	135
Participants*	7,246	7,117	313
Total Funds	\$623,017		



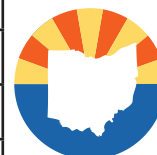
Southwest Ohio Regional Training Center

	Staff	Caregiver	Combined†
Training Hours	2,095	1,209	72
Participants*	3,747	5,722	241
Total Funds	\$444,634		



Northwest Ohio Regional Training Center

	Staff	Caregiver	Combined†
Training Hours	1,335	1,275	81
Participants*	2,294	7,551	152
Total Funds	\$430,650		



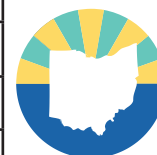
North Central Ohio Regional Training Center

	Staff	Caregiver	Combined†
Training Hours	1,909	1,107	120
Participants*	3,964	6,216	264
Total Funds	\$516,281		



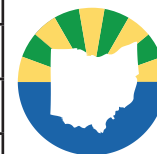
Northeast Ohio Regional Training Center

	Staff	Caregiver	Combined†
Training Hours	2,323	2,325	114
Participants*	6,400	10,988	572
Total Funds	\$687,257		



East Central Ohio Regional Training Center

	Staff	Caregiver	Combined†
Training Hours	977	972	39
Participants*	1,645	3,264	56
Total Funds	\$281,283		



Southeast Ohio Regional Training Center

	Staff	Caregiver	Combined†
Training Hours	907	630	45
Participants*	1,205	2,303	65
Total Funds	\$321,047		



* Participants refers to number of seats filled, not unique attendees
 † Combined refers to trainings designed for both staff & caregivers

Contacts

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Northwest Ohio Regional Training Center

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North Central Ohio Regional Training Center

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