

Linda Pope Award

The criteria considered when selecting a recipient are as follows:

The essence of the award will reflect the trainer's courage, which can be defined as courage to:

- . • Present new theoretically sound concepts
- . • Introduce best practice issues that may challenge an individual/ agency
- . • Develop new workshops

Personal Characteristics:

- . • Individual is a trainer for the Ohio Child Welfare training program
- . • Participates/volunteers in the local community
- . • Adheres to social work principles/values/ethics
- . • Keeps professionally current
- . • Demonstrates creativity
- . • Demonstrates a sense of humor both outside of and in the classroom
- . • Trains in more than one region

Workshop:

- . • Develops and presents workshop
- . • Utilizes the Competency-Based Training model
- . • Theoretically based and current material
- . • Reflects "family-centered", best practice model
- . • Utilizes culturally relevant material
- . • Motivates participants/organizations for change/new ideas
- . • Utilizes Transfer of Learning strategies before, during and after training
- . • Accessible to participants before, during and after workshop
- . • Addresses different learning styles
- . • Excellent presentation and group facilitation skills

Evaluation:

- . • Average score above 4.5
- . • Comments reflect knowledge and skills learned
- . • Score reflects Transfer of Learning strategies utilized

The recipient can be nominated by the Regional Training Centers, the Ohio Department of Job and Family Services, the Institute for Human Services and/or workshop participants.