Classification Categories

Caseworkers

Assessor
- Tier 1
- Tier 2

Conferences

Core – Caseworker

Other Topics – Child Welfare Caseworkers
- Adolescent Services
  - Casework with Adolescents
  - Cultural Issues with Adolescents
  - Education and Employment Planning with Adolescents
  - Mental Health Problems in Adolescents
  - Independent Living
  - Pregnant and Parenting Adolescents
  - Sexuality and Sexual Behavior of Adolescents
  - Substance Abuse and Adolescents
  - Unruly/Delinquent Adolescents

Adoption and Foster or Kinship Care
- Abuse, Neglect in Foster/ Kinship Homes: Investigation, Prevention, Resolution
- Birth Family History – Helping Children Understand
- Birth Parents, Working with and Supporting
- Case Planning and Coordination for Children in Placement
- Children Who Have Been Sexually Abused (Caring for and Placing)
- Children Who Have Sexually Abused Others (Caring for and Placing)
- Children with Special Needs (Caring for and Placing)
- Cultural Competence in Placement Services
- Family Assessments of Foster/Kinship Caregivers or Adoptive Parents
- Financial, Other Resources for Foster/Kinship Caregiving, Adoptive Families
- Foster/Kinship Caregivers as Part of the Intervention Team
- Independent Living Skills for Foster/Kinship Caregivers
- Kinship Care: Special Issues
- Legal Issues and Specific Laws in Placement Services
- Life Books
- Mentoring Birth/Primary Families
- Openness in Adoption and Foster Care
Placement Disruption (Preventing)
Placement Preparation of Children
Post-Adoption Services
Recruitment of Foster/Kinship Caregivers and Adoptive Parents
Reunification with Primary Parents
Rules Violations: Investigation and Resolving
Search and Reunion
Supporting Foster, Kinship, and Adoptive Parents
Terminating Parental Rights
Training for Foster and Adoptive Parents
Visitation Strategies and Issues

Assessment: Safety, Risk, Family Assessment
- Cultural Competence in Assessment
- Engaging Children and Families in Assessment
- Genograms, Ecomaps and Other Assessment Methods
- Interview Strategies for Assessment
- Other Assessments in CAPMIS
- Safety Assessment and Planning, Risk Assessment, Family Assessment

Behavior Management and Discipline
- Behavior Assessment and Management; Discipline Strategies
- Cultural Issues in Behavior Management and Discipline
- Helping Parents/Caregivers & Teachers Implement Behavior Mngmt Strategies

Case Planning and Decision Making
- Case Review
- Case Staffing and Decision Making
- Critical Thinking
- Cultural Issues in Case Planning
- Developing Case Plans
- Supplemental (Concurrent) and Permanency Planning

Casework Strategies and Interventions
- Case Management in Child Welfare
- Culturally Competent Casework
- Direct Casework Services for Children and Parents
- Therapeutic Interventions Applied to Casework

Casework with Children
- Case Planning and Service Coordination for Maltreated Children
- Casework, Communication, and Intervention Strategies with Children
- Cultural Issues in Casework with Children
- Developmental Assessments of Children
Client and System Advocacy
  - Advocating for Children and Families
  - Teaching Assertiveness: Helping Children, Families Advocate for Services

Collaboration, Teamwork and Customer Service
  - Collaboration, Coordination and Teamwork in the Agency and Community
  - Customer Service
  - Developing and Strengthening Agency Teams and Community Networks
  - Intra- and Inter-agency Teams

Communication: Written and Verbal
  - Communication Styles
  - Communication with the Community
  - Cultural Issues in Communication
  - Presentation Skills
  - Meeting Skills
  - Verbal Communication Skills
  - Writing Skills for Case Records and Reports

Conflict, Hostility and Resistance (Management of)
  - Conflict Management
  - Reducing Resistance and Hostility

Crisis Intervention Strategies

Culture and Diversity
  - Communicating with Non-English Speaking and Hearing Impaired Clients
  - Cross-Cultural Communication
  - Culturally Competent Casework Services
  - Disproportionality in Child Welfare
  - Refugee and Immigrant Families
  - Specific Ethnic and Cultural Groups

Developmental Disorders (DD)
  - Adults with Developmental Disorders (DD)
    - Casework, Treatment, Supportive Services, and Advocacy for Adults with DD
    - Identification and Assessment of Adults with Developmental Disorders
    - Parenting Challenges for Adults who with Developmental Disorders
    - Specific Developmental Disorders in Adults (Effects on Parenting)
  - Children and Adolescents with Developmental Disorders (DD)
Casework, Treatment, Advocacy, Supportive Services for Children & Adolescents
Educational Issues for Children and Adolescents with Developmental Disorders
Identification and Assessment of Children and Adolescents with DD
Parenting Challenges with Children and Adolescents with DD
Specific Developmental Disorders in Children and Adolescents

Differential Response
  Engaging Families
  Collaboration with Community Partners

Domestic and Family Violence
  Domestic Violence: Dynamics, Impact, Assessment, Case Planning and Services
  Family Violence: Dynamics, Impact, Assessment, Case Planning and Services
  Meets OAC Training Requirement for Domestic Violence
  Special Populations of Perpetrators of Domestic Violence

Emotional Maltreatment: Services for Children and Their Families
  Casework Practice in Emotional Maltreatment
  Cultural Issues in Emotional Maltreatment
  Emotional Maltreatment in Out-of-Home Care
  Emotional Maltreatment: Special Topics
  Family Dynamics in Emotional Maltreatment
  Screening, Investigating, Assessing Emotional Maltreatment
  Treatment Strategies for Emotionally Maltreated Children and their Families

Employment and Self-Sufficiency
  Coordinating Public Assistance, Employment Services with Child Welfare
  Employment Preparation for Parents
  Self-Sufficiency Services and Supports in the Community

Engagement and Relationship Strategies, Use of Authority in Child Welfare

Ethics in Child Welfare Practice

Family Search and Engagement

Family Systems Theory and Family Therapy
  Family Dynamics that Contribute to Child Maltreatment
  Family Therapy Methods and Techniques

Family-Centered Neighborhood-Based Services
Family Group Meetings for Case Planning and Decision-Making
Intensive Home-Based Services
Principles and Strategies of Family-Centered Neighborhood-Based Services
Strengths-Based Casework and Services

Foreign Language Instruction

Gangs and Cults

Group Work
  Culture and Diversity in Group Work
  Group Development and Intervention - Models and Methods
  Leadership and Facilitation Skills in Groups
  Support and Therapeutic Groups – Specific Types

Health and Medical Issues
  Chronic/Terminal Illness and Physical Disabilities in Children
  Common Illness in Children
  Cultural Considerations in Health and Medical Issues
  Medications
  Nutrition and Wellness; Preventive Health and Dental Care
  Parents with Chronic/Terminal Illness or Disabilities
  Sexually Transmitted Infections
  Specific Health and Medical Issues

Human Trafficking
  Meets OAC Training Requirement for Human Trafficking

Interviewing Techniques
  Cultural Issues in Interviewing
  Family Group Interviewing
  Forensic Interviewing
  Interviewing Strategies with Children and Adolescents
  Specific Interviewing Techniques

Investigations
  Child Maltreatment Investigations: Planning, Conducting, Coordinating
  Cultural Competence in Investigation
  Engaging Children and Families in Investigations
  Forensic Interviewing
  Interstate Compact
  Out-of-Home Care Investigations

Legal Issues in Child Welfare
  Collaborating with Law Enforcement, Legal and Court Personnel
  Laws, Rules and Special Legal Topics in Child Welfare
Legal Advocacy for Clients
Legal Rights of Children, Parents, and Families
Mediation
Preparation of Children and Family Members for Court Hearings
Preventing Legal Liability
Terminating Parental Rights
Testimony, Evidence and Documentation for Court

Mental Health Problems
Adults with Mental Health Problems
- Casework, Treatment, Supportive Services for Adults with Mental Health Problems
- Identification and Assessment of Adults with Mental Health Problems
- Specific Mental Health Problems in Adults (Effects on Parenting)

Children and Adolescents with Mental Health Problems
- Casework, Treatment, Supportive Services, and Advocacy
- Identification, Assessment of Mental Health Problems in Children, Adolescents
- Parenting Children and Adolescents with Mental Health Problems
- Specific Mental Health Problems in Children and Adolescents

Neglect and Dependency: Services for Children and Their Families
- Casework Practice in Neglect and Dependency
- Cultural Issues in Neglect and Dependency
- Developmental and Treatment Strategies for Neglected or Dependent Children
- Failure to Thrive
- Family Dynamics in Neglect and Dependency
- Neglect in Out-of-Home Care
- Poverty Issues in Neglect and Dependency
- Screening, Investigating and Assessing Neglect and Dependency
- Specific Types of Neglect and Special Topics in Neglect

Parenting Skills
- Coaching, Mentoring, and Modeling Strategies in Parent Education
- Cultural Issues in Parent Education
- Discipline Strategies for Parents
- Nurturing Strategies for Parents
- Parent Training and Education Programs (Conducting)

Permanency for Children

Physical Abuse - Services for Children and Their Families
- Casework Practice in Physical Abuse
Cultural Issues in Physical Abuse
Family Dynamics in Physical Abuse
Physical Abuse in Out-of-Home Care
Screening, Investigating and Assessing Physical Abuse
Treatment Strategies for Physically Abused Children and their Families
Types of Physical Abuse and Special Topics

Preventive and Supportive Services
Family Support Workers and Paraprofessional/Supportive Services
Prevention Programs in the Agency and Community -- PCSA Staff Participation
School-Based Programs
Supportive Services and Supplemental Casework Functions

Problem Solving and Solution-Focused Interventions
Problem Solving Strategies
Solution-Focused Interventions

Public Relations for Caseworkers
Communicating with the Media
High-Profile Cases – Caseworker's Role

Screening
Cultural Competence in Screening
Engagement and Interviewing Strategies for Screening
Screening Decision Making and Prioritizing Reports

Sexual Abuse: Services for Children and Their Families
Casework Practice in Sexual Abuse
Children and Adolescents Who Have Sexually Abused Others
Cultural Issues in Sexual Abuse
Family Dynamics in Child Sexual Abuse
Helping Caregivers, Adoptive Parents w/ Children Who Have Been Sexually Abused
Helping Caregivers, Adoptive Parents w/ Children Who’ve Sexually Abused Others
Investigating/Assessing Sexual Abuse
Perpetrators (Adult) of Child Sexual Abuse
Sexual Abuse in Out-of-Home Care
Sexual Development of Children
Special Topics in Sexual Abuse
Treatment Strategies for Sexually Abused Children and Their Families
Treatment Strategies for Youth and Adult Sexual Abuse Offenders
Sexuality
  LGBTQ+ Considerations
  Sexual Development of Children and Adolescents

Staff Safety
  Dangerous Situations in the Field or Workplace – Recognizing and Reacting
  Law Enforcement Use in Field Visits
  Safety Strategies in the Field and Workplace
  Sexual Harassment

Staff Training Issues
  Coaching/Mentoring
  Professional (Individual) Development Plan
  Training Needs Assessment
  Transfer of Learning, Skill Enhancement, and Skill Building

Substance Abuse
  Alcohol Abuse
  Drug Abuse
  Dual Diagnosis: Substance Abuse and Mental Illness
  Legal and Criminal Issues in Substance Abuse

Time and Stress Management
  Burnout, Secondary Trauma, Post-Traumatic Stress Disorder (PTSD)
  Stress Management Strategies
  Time and Workload Management Strategies

Trauma: Services to Children Who Have Experienced Trauma, and Their Families

Child Care Workers

Coaches

Facilitators
  Conferences

For Administrative Use
  Caseworker-Supervisor Combined Learning
  Caseworker-Supervisor-Foster Caregiver Combined Learning
  Foster Caregiver-Caseworker Combined Learning
  Two Trainer Approved Learning
Virtual Instructor-Led

Virtual Self-Directed