Model Continuum of Skill Building & Transfer of Learning

ORGANIZATIONAL READINESS AND SUPPORT

PCSA | PCSAO | OCWTP | ODJFS

CORE INITIATIVES

ASSESSMENT (Core Competencies, Learning Styles, etc.)

Workshop Module | Workshop Module | Workshop Module | Etc.

RE-ASSESS & INDIVIDUAL DEVELOPMENT PLAN
(Core skill set that need further development)

FURTHER SKILL DEVELOPMENTAL INTERVENTIONS

Self-Directed | Shadowing | Learning Labs | On-The-Job Interventions (coaching, mentoring, etc)

CORE INITIATIVES COMPLETED

SPECIALIZED AND RELATED INITIATIVES

ITNA & INDIVIDUAL DEVELOPMENT PLAN

TRAINING INTERVENTIONS	LEVEL I Awareness	LEVEL II Knowledge & Understanding	LEVEL III How to Apply	LEVEL IV Skill Development
Class	☺	☺	☺	😐
Self-Directed	☺	☺	☺	😐
Shadowing – New Staff	☺	☺	☺	😐
Shadowing – Experienced Staff	😐	😐	☺	☺
Learning Labs	😐	😐	☺	☺
On-The-Job Interventions	😐	😐	☺	☺

RE-ASSESS

TRAINING AGGREGATE DATA

Preferred Intervention ☺

Possible Intervention 😐

ORGANIZATIONAL READINESS AND SUPPORT

PCSA | PCSAO | OCWTP | ODJFS