

Agency's Evaluation Process

Orientation Activity

Performance Evaluation

Performance evaluation is a systematic process to determine if staff are achieving the requirements of their position. Performance evaluations:

- Clarify agency expectations
- Identify areas of strengths and weaknesses in assigned job duties
- Give positive feedback concerning job performances
- Provide data for pay and promotions
- Identify training needs
- Develop a performance improvement plan

Performance evaluations are implemented differently in every county.

Activity:

Arrange to talk with your supervisor or HR Director to learn about your agency's probationary and annual performance evaluation processes as well as individual plans to further develop and improve job performance.