

TIER II ADOPTION ASSESSOR TRAINING AGENDAS

CULTURAL ISSUES IN PERMANENCY PLANNING

DAY I

- I. Introduction 45 min.
- II. Defining Culture 45 min.
- III. “Who Am I?” Understanding Our Own Culture:
The First Step to Cultural Competence 40 min.
- IV. Who Are These Kids? Identifying and Validating the Child’s Culture
 - A. Cultural Issues in Normal Child Development 60 min.
 - B. Cultural Identity Formation 120 min.
- V. Who Are These Families? Cultural Issues in Assessment
 - A. Communication/Interviewing Issues in Cross-Cultural Assessments 55 min.

DAY II

- V. Who Are These Families? Cultural Issues in Assessment (cont.)
 - B. Cultural Overlay of Assessment Categories 90 min.
- VI. Who Are The Agencies? Agency Policies and Procedures that Create
Permanency Barriers 30 min.
- VII. Transracial/Transcultural Placement
 - A. Issues and Concerns in Transcultural Placement 25 min.
 - B. Legal Issues in Transracial/Transcultural Placement (total) 205 min.
 - 1. ICWA 30 min.
 - 2. MEPA, 1994-1996 10 min.
 - 3. IEP, passed 1996 10 min.
 - 4. Application of MEPA, as amended 20 min.
 - 5. Permissible/Non-Permissible Activities 50 min.
 - 6. Protocols and Process in Ohio 30 min.
 - 7. MEPA Jeopardy 25 min.
 - 8. Complaint Procedure 20 min.
 - 9. Preventing Problems and Conflicts 10 min.
- VIII. Evaluation and Conclusions 10 min.

GATHERING AND DOCUMENTING BACKGROUND INFORMATION

I.	Introductions and Agenda	15 minutes
II.	What is Wrongful Adoption?	75 minutes
III.	Adoption Disclosure--The Historical Perspective	20 minutes
IV.	Why is Background Information Important	40 minutes
V.	What Do Families Need?	30 minutes
VI.	Barriers That Influence the Availability Of Background Information	45 minutes
VII.	Where to Find It: Information Gathering Is Everyone's Job	75 minutes
VIII.	How and When to Share It with Families	25 minutes
IX.	How to Help Families Share Information With the Child	20 minutes
X.	Conclusion and Action Plan	15 minutes

ACHIEVING PERMANENCY THROUGH INTERAGENCY COLLABORATION

Section I. Welcome, Introductions, and Agenda	25 minutes	Deleted: ,
Section II. WIFM: Identification and Analysis of Opportunities and Barriers	20 minutes	
Section III. Ingredients to Successful Collaboration/ Why Collaborative Efforts Sometimes Fail	30 minutes	Deleted: 45
<u>Section IV.</u> Vision and Mission <u>Identification</u>	45 minutes	Deleted: ¶ Deleted: Section IV, ¶ People and Change 45 minutes ¶ ¶ Section V.
<u>Section V.</u> <u>Awareness of Cultural Issues within Organizations</u>	60 minutes	Deleted: . . . Deleted: 45
<u>Section VI.</u> <u>Interpersonal Collaboration</u>	90 minutes	Deleted: Section VI, ¶ Awareness of Cultural Issues within Organizations . . . 60 minutes ¶ ¶
Section VII. The Dance of Collaboration: Transformation	60 minutes	
<u>Section VIII.</u> <u>The Butterfly Effect, Action Planning, Evaluation</u>	30 minutes	Deleted: VIII. Deleted: Roles and Responsibilities of AdoptOhio Deleted:

OPENNESS IN ADOPTION

Day I

I.	Introduction	60 min
II.	Brief Definitions	60 min
III.	Historical Perspective of Open/Closed Adoptions	30 min
IV.	Assumptions About Openness	60 min
V.	Advantages/ Challenges for Triad Members	60 min
VI.	Long Term Issues/ Feelings	90 min

Day II

VII.	Facilitation of Open Adoptions	180 min
VIII.	Opening Closed Adoptions	135 min
IX.	When Open Adoptions Fade	30 min
X.	Conclusion/ Evaluation	15 min