A lack of collaboration between the courts and public and private child welfare agencies has been repeatedly identified as a significant barrier to permanence for children in the child welfare system. Experience has shown that formal collaboration projects between agencies and courts to address many of these barriers are not only possible, but can have significant positive impacts on permanency outcomes for children.

Pew Commission on Children in Foster Care, 2004.

Achieving Permanency through Interagency Collaboration

Learning Objectives

Completing this assignment will help you:

- Implement strategies to enhance team building;
- Identify how the roles and perspectives of the collaborating agencies are alike and how they differ;
- Identify how to eliminate or reduce specific barriers to effective collaboration in your agency.

Instructions (Use the attached worksheet to record your work)

1. With the help of your supervisor, identify an agency collaborating with your agency.
2. Determine the stage of collaboration between your two agencies – forming, norming, storming, or performing.
   
   Note: Refer to Handout #9, The Dance of Collaboration.
3. Discuss with your supervisor the current barriers to “ideal” collaboration with your partner agency.
4. Develop an action plan to reduce or prevent these barriers.
5. Review your action plan with your supervisor and discuss the feasibility of implementation, including a process to involve the collaborating agency in resolving barriers.
6. Provide feedback on the assignment by completing an online survey at:
   http://www.surveymonkey.com/s.asp?u=365843881460
Worksheet

Achieving Permanency through Interagency Collaboration

Name of collaborative agency: _________________________________

Our two agencies are in the following stage of collaboration (see handout #9):

- Forming
- Norming
- Storming
- Performing

My supervisor and I identified the following as barriers to “ideal” collaboration with this agency:

- 
- 
- 
- 

Action Plan (to reduce or prevent these barriers)

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My supervisor provided the following feedback regarding my ideas to reduce collaborative barriers:

- 
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Evaluation

OCWTP needs your feedback concerning this assignment. Please go to:
http://www.surveymonkey.com/s.asp?u=365843881460
to complete a short online survey. Thank you for your help!