

2012 Trainer Conference



Strengthening the Bridge
From Training to Practice

MARCH 12, 2012

9:00 am to 4:15 pm

Join us for a day of networking and professional growth that will focus on training strategies and activities that ensure Transfer of Learning

PRESENTERS:

Dr. Anita Barbee is Professor and Distinguished University Scholar at the University of Louisville. She has a Ph.D. in Social Psychology from University of Georgia and a Master's Degree in Social Work from the University of Louisville. She has 25 years of experience in social work in higher education. Her research focuses on child welfare training evaluation, program evaluation, the formation, and maintenance of close relationships, social support, women's health, and organizational development.

Dr. Dale Curry is an Associate Professor at Kent State University and Director of Kent State's International Institute for Human Service Workforce Research and Development. He has a Ph.D. in Educational Psychology and a M.P.A. in Public Administration, both from Kent State University, and a Master's Degree in Child Development and Child Care from the University of Pittsburgh. Dr. Curry was the Northeast Ohio Regional Training Center Training Coordinator from 1987 to 2001.

Pam Reid is a Licensed Independent Social Worker (LISW). She has been in practice for more than 35 years having spent 24 years as a line worker and supervisor at Summit County Children Services from where she retired in November 2011. She is an adjunct professor at the University of Akron and Cleveland State University where she teaches in the Social Work Department, including the UPP curriculum. Ms. Reid is also an approved trainer for the Ohio Child Welfare Training Program specializing in the areas of Ethics, Neglect, Assessing Dirty Homes, and Working with LGBTQ Persons.

MORNING SESSION: *Turning Prisoners and Vacationers into Learners*

Presenters: **Dr. Anita Barbee and Dr. Dale Curry**

Competencies addressed: 660-05-001; 660-05-002

This opening session will explore the variables that affect the transfer of learning of child welfare workers and caregivers; identify transfer assessment and intervention strategies; and describe how theory and research informs training and transfer strategies.

AFTERNOON SESSIONS:

WORKSHOP A: *Training Reinforcement and the Classroom Experience*

Presenter: **Anita Barbee**

Competencies addressed: 660-05-001; 660-05-002; 660-05-004

This session will provide a more in-depth discussion of the need for and ability to do training reinforcement and to measure its impact on changes in practice and outcomes. Participants will understand how training reinforcement efforts tie back to the classroom.

WORKSHOP B: *Optimizing Transfer of Learning*

Presenter: **Dale Curry**

Competencies addressed: 660-05-001; 660-05-002; 660-05-004

This session will use the Transfer of Training and Adult Learning model to further explore factors that help and/or hinder transfer of learning; examine ten research findings from OCWTP research and their implications for optimizing transfer; and help participants develop a plan to apply transfer of learning principles to existing training.

WORKSHOP C: *Ethics of Transfer of Learning:*

The Trainer's Role in Promoting Transfer of Learning

Presenter: **Pam Reid**

Competencies Addressed: 660-05-001; 660-05-002; 660-05-003; 660-05-004; 660-05-008; 660-06-001; 660-06-004; and 660-06-006

The workshop will focus on the ethical responsibility of trainers to provide a learning environment that promotes transfer of learning. Participants will review the NSDTA Code of Ethics for Trainers and discuss ways to provide opportunities to practice application in the classroom. Each participant will develop a plan to promote transfer of a specific concept in their training.

Note: Trainers will need to bring examples from their trainings, which they would like to develop into a transfer of learning activity.

AGENDA

- 9:00 - 9:15 Welcome - Charlotte Osterman, IHS
Opening Remarks - Jennifer Justice, Bureau Chief, ODJFS
- 9:15--11:15 Turning Prisoners and Vacationers into Learners
Dr. Anita Barbee & Dr. Dale Curry
- 11:15 - 12:30 Lunch and Presentation of Awards
PCSAO Remarks - Scott Britton, PCSAO, Asst. Director
Presentation of the Rising Star Award
Presentation of the Linda Pope Award
- 12:30 - 1:00 Networking with the RTCs
- 1:00 - 4:00 Workshop A: Dr. Anita Barbee
Training Reinforcement and the Classroom Experience
- 1:00 - 4:00 Workshop B: Dr. Dale Curry
Optimizing Transfer of Learning
- 1:00 - 4:15 Workshop C: Pam Reid
Ethics of Transfer of Learning:
The Trainer's Role in Promoting Transfer of Learning



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LOCATION:

Crown Plaza

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